

STATUTES

International and Independent Association of Grinberg Method® Practitioners (IAGMP)

1. Constitution

- 1.1. The association is named “International and Independent Association of Grinberg Method® Practitioners - IAGMP”.
- 1.2. The IAGMP has non-profit purposes, is apolitical and non confessional.

2. Purposes of the IAGMP

2.1. The IAGMP has the following purposes:

1. Representing its members towards the public.
2. Enlarging public awareness on the profession and the practice of the members of the IAGMP.
3. Providing guidelines for professional conduct and training of its members, their practice and service.
4. Define the requirements of the schools in order that their students can become future members.
5. Creating a global international network of the Grinberg Method practitioners and students.
6. Promoting the profession as an educational method, based on individual perceptions, intentions and conduct, to achieve well-being and individual personal aims.
7. Cooperation and exchange of knowledge with individuals and institutions.

3. Domicile – Duration

- 3.1. The IAGMP domicile is in Berlin.
- 3.2. The duration of the IAGMP is unlimited.

4. Membership

4.1. Regular members must comply with the following conditions:

1. Being a qualified practitioner with the international diploma of the Grinberg Method professional studies, issued by the founders of the Grinberg Method, or being a qualified practitioner with the diploma of a school that follows the requirements of the IAGMP. In annex 4 are defined the requirements of the IAGMP for the schools.
2. Practicing the Grinberg Method following the code of ethics.
3. Fulfilling the requirements set by the IAGMP to be a member, as they appear in the document *Membership Requirements*;
4. Providing a copy of the Graduation Diploma and a self declaration letter for Civil Liability Insurance and Official status.

5. Comply with the IAGMP *Statutes, Code of Ethics* and the *Professional Guidelines*.
6. Keeping the validity of all documents submitted by the practitioner prior to joining the IAGMP.
7. Paying the annual membership fee in time.

4.2. Qualified practitioners, who comply with the above conditions, can submit an application to join the IAGMP along with the required documents. Membership will be accorded by the board.

4.3. Membership in the IAGMP is not limited by nationality, gender

4.4. Regular members have the right to vote and to be elected within the IAGMP positions. Student members don't have the right to vote nor to be elected.

4.5. Regular members becomes senior members in the following cases :

1. After 10 years of membership.
2. After practicing for at least 10 years followed by a year of regular membership.

4.6. Student members have to fulfill the following requirements:

1. Obtaining the Certification of Level 1 after finishing the first year of the training program to become a Grinberg Method practitioner in a school recognized by the IAGMP.
2. Learning in a school that is recognized by the IAGMP.
3. Complying with the IAGMP *Statutes, Code of Ethics* and the *Professional Guidelines*.
4. Paying the student membership fee in time.

4.7. Students who comply with the above conditions, may join the IAGMP submitting their application together with the required documents to the IAGMP.

4.8. Membership in the IAGMP is annual and will be extended every calendar year subject to the members' continuing compliance with the conditions mentioned in article 4.1.

5. Honorary membership

5.1 The IAGMP may grant the title of Honorary Member to persons who greatly share the intentions and vision of the Grinberg Method and act deliberately to move them forward.

5.2 This title is to be given by the General Meeting; a three quarters majority of the present IAGMP members is required.

5.3 The Honorary members do not have the right to be elected to the different organs of the IAGMP or vote in the General Meeting.

6. Funds

6.1. The IAGMP is financed by the fees paid by its members and donations.

6.2. All members must pay an annual fee in the amount fixed by the Board.

6.3. The fee must be paid no later than the 15th of January of every calendar year.

6.4. Members who do not pay the annual fee will not have their membership extended.

6.5. The financial engagements of the IAGMP are guaranteed by the assets and equities of the IAGMP.

6.6. The General Meeting can vote to refund the annual membership fee to the members of the board and pcr.

7. Organs

7.1 The IAGMP organs are the General Meeting, the Board, the Professional Conduct and Recourse Commission.

8. General Meeting

- 8.1. The General Meeting is the supreme organ of the IAGMP. It has the following powers:
 1. To elect the Board, the Professional Conduct and Recourse Commission.
 2. To approve the Board's annual report.
 3. To approve the balance sheet and the annual accounts.
 4. To decide on matters presented by the Board or by members.
 5. To decide on any matter that is not delegated to another organ.
 6. To adopt and amend the *Statutes* or resolve the dissolution of the IAGMP. Exception: amendments to the Statutes that are required by the official administration or tax office will be processed directly by the board and don't need the voting of the General Meeting. The board has to present the amends on the latest to the invitation to the General Meeting.
 7. To adopt and amend the *Code of Ethics*, the *Professional Guidelines* and the *Membership Requirements*.
 8. To discharge the board.
- 8.2. The ordinary General Meeting takes place annually. It shall be convened by the Board by mail or e-mail, stating the agenda to the members at least 30 days before the General Meeting.
- 8.3. Extraordinary General Meetings shall be convened by the Board, as often as necessary or when members representing at least one fifth of all members demand the same in writing, setting forth the purpose therefore.
- 8.4. Each member is entitled to one voice.
- 8.5. Decisions are made upon a majority vote of the present members (either physical or on-line meeting) as long as the statutes do not demand otherwise. The members may also take all decisions in an online voting procedure abiding by the same majority rule outside of the General Meeting. In case of an online voting the board prepares the proposed resolution and provides the members with a secure online voting forum. The members receive via email a link to the online forum in which they can login through their identification data and vote about the proposed resolution. Once the members receive the link to the online voting forum, the online voting forum will be open to vote for a minimum of 3 days.
- 8.6. Regarding the modification of Statutes and the dissolution of the IAGMP, a three quarters majority of the voting IAGMP members is required.
- 8.7. No decision can be taken on matters not stated in the agenda.
- 8.8. Each General Meeting is documented in a protocol which is signed by at least one of the board members.

9. The Board

- 9.1. The Board consists of three to five regular members, possibly from different nationalities and from different countries of residence where they practice their profession.
- 9.2. The members of the Board are elected by the General Meeting for a 2-year mandate and are eligible to be re-elected. If there are too few candidates for the board at the moment of appointment or too few candidates who accept the voting, the General Meeting will decide on the possibility of dissolving the association.
- 9.3. The Board elects the chairman and delegate, for the rest it shall organize itself within the limits of the law and the *Statutes*.
- 9.4. The Board cannot deliberate without the presence of at least three members.
- 9.5. The Board's decisions are made upon a majority of the present members. In case of equality of the present members' voices the chairman's voice is decisive.
- 9.6. Sanctions or termination of membership shall be decided upon by the majority of the Board members.

- 9.7. The Board can make valid decisions via other forms of communication, as long as no member of the Board demands a meeting.
- 9.8. The Board has the following powers:
1. Represent the IAGMP according to the *Statutes*.
 2. Manage the IAGMP affairs.
 3. Decide about the admission of new members.
 4. Decide about the extension of membership according to the *Membership Requirements*.
 5. Decide on sanctions or termination of membership.
 6. Develop the *Membership Requirements* to be adopted by the General Meeting.
- 9.9. The Board may name commissions, local delegations or individuals to be responsible for specific activities.
- 9.10. At the end of its annual exercise, the Board must present the General Meeting with a report regarding its activities and the annual accounts.

10. Professional Conduct and Recourse Commission

- 10.1. The Professional Conduct and Recourse Commission consists of two to three members, possibly from different nationalities and from different countries of residence where they practice their profession, who are not Board members. If possible, they should have a 5-years of independent professional practice.
- 10.2. The members of the Professional Conduct and Recourse Commission are elected by the General Meeting for a 2-year mandate and are eligible to be re-elected.
- 10.3. The Professional Conduct and Recourse Commission has the following powers:
1. Support members upon their request in any matter which involves ethics or professional conduct.
 2. Examine, develop and adapt the *Code of Ethics and Professional Conduct* and the *Professional Guidelines* in accordance to the demands of the profession.
 3. To make the final decision in case of an appeal by an excluded member.
- 10.4. The Professional Conduct and Recourse Commission shall organize itself.

11. Sanctions and termination of membership

- 11.1. A member who violates the IAGMP *Statutes*, *Code of Ethics*, *Professional Guidelines* or *Membership Requirements*, or a member, who by their attitude damages the interests of the IAGMP or of its members, or who has a lasting legal inability to practice the profession, may be sanctioned by the Board.
- 11.2. Sanctions may be applied through:
1. Warning
 2. Suspension
 3. Expulsion

The Board can exchange warning and suspension sanctions with adequate practical actions of repair suggested by the member.

- 11.3. The suspended member may appeal to the Professional Conduct and Recourse Commission within 30 days from being informed, in writing by mail or e-mail, of the Board's decision.
- 11.4. Suspended members are not allowed to vote in the General Meeting during the period of suspension and lose their function of any position to which they were elected within the IAGMP immediately upon the Board's decision of suspension and during the period of recourse. They remain obligated to the payment of the annual.
- 11.5. Termination of membership may occur through:

1. Written resignation addressed to the Board and sent by mail or e-mail, effective immediately.
 2. Expulsion.
 3. The death of a member.
- 11.6. In case of termination of membership the annual fees for the current year are not refunded.
- 11.7. The resigned or expelled member loses their right to any assets and equities of the IAGMP.
- 11.8. The expelled member may appeal to the Professional Conduct and Recourse Commission within 30 days from being informed, in writing by mail or e-mail, of the Board's decision.
- 11.9. Expelled members are not allowed to vote in the General Meeting and lose their function of any position to which they were elected within the IAGMP immediately upon the Board's decision of expulsion and during the period of recourse. They remain obligated to the payment of the annual fee during the period of recourse.
- 11.10. The decision of the Professional Conduct and Recourse Commission is final. Recourse to ordinary justice is always allowed.
- 11.11. Members who were expelled may not join the IAGMP again.

12. Personal responsibility

- 12.1. The IAGMP takes responsibility only on commitments regarding its assets and equities.
- 12.2. Any personal responsibility for members of the IAGMP is excluded.

13. Representation regarding third parties

- 13.1. The IAGMP is validly committed by a collective signature of the chairman and the delegate.

14. Dissolution

- 14.1. The IAGMP can decide on its dissolution and liquidation at any time.
- 14.2. The liquidation shall take place in accordance with the dispositions of the German Civil Code.
- 14.3. Any remaining equities after liquidation shall be invested in worthy associations or institutions decided by the General Meeting.

15. Governing law and disputes

- 15.1. These *Statutes* shall be governed by and interpreted in accordance with the laws of Germany.
- 15.2. Any dispute arising out of or in connection with these *Statutes* and/or any of the documents mentioned in article 4 above shall be submitted to the exclusive jurisdiction of the courts in Berlin.

These *Statutes* were adopted by the founding General Meeting of 12.08.2011, in Berlin and further updated in the General Meeting 25.11.2015, in Berlin and again updated in the online General Meeting 17.12.2021

Annex 1: Requirements for the Members

Annex 2: Professional Guidelines

Annex 3: Code of Ethics

Annex 4: Requirements for Teachers